SECTION 125 CAFETERIA PLAN

- 57% of personal bankruptcies are related to a major individual healthcare crisis
- Injuries are the leading cause of death for people under age 45 in the United States
- 50% of American families say they need more life insurance for final expenses
- 3 out of 4 families are affected by cancer
- Each week, more than 33,000 people in the U.S. suffer a heart attack or stroke

Of the **48 Million**Americans uninsured in 2012,

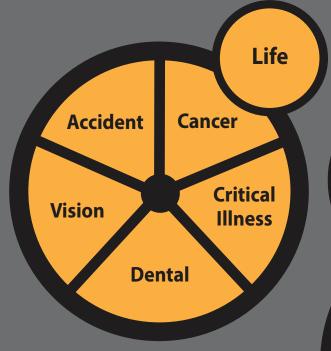
29.3 Million

(61%) were self-employed or worked for a small business with fewer than 100 employees.

A Cafeteria Plan offers employers a cost-effective solution to provide employees with voluntary insurance benefits.

A
Section
125
Premium
Only
Cafeteria
Plan

can lower overall payroll taxes for business owners. Business owners may pay less payroll taxes due to lower taxable employee income, as a result of pretax premium deduction. Employees can choose supplemental insurance, such as:



34%

of small business owners would hold off hiring new employees because of rising health insurance costs.

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A Cafeteria Plan can help business owners:

- Save money on payroll taxes because of the IRS Section 125 tax code
 - Attract and retain employees
 - Offer voluntary benefits to supplement existing insurance coverage